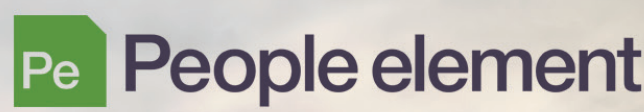


Retention Insights For The Trucking Industry

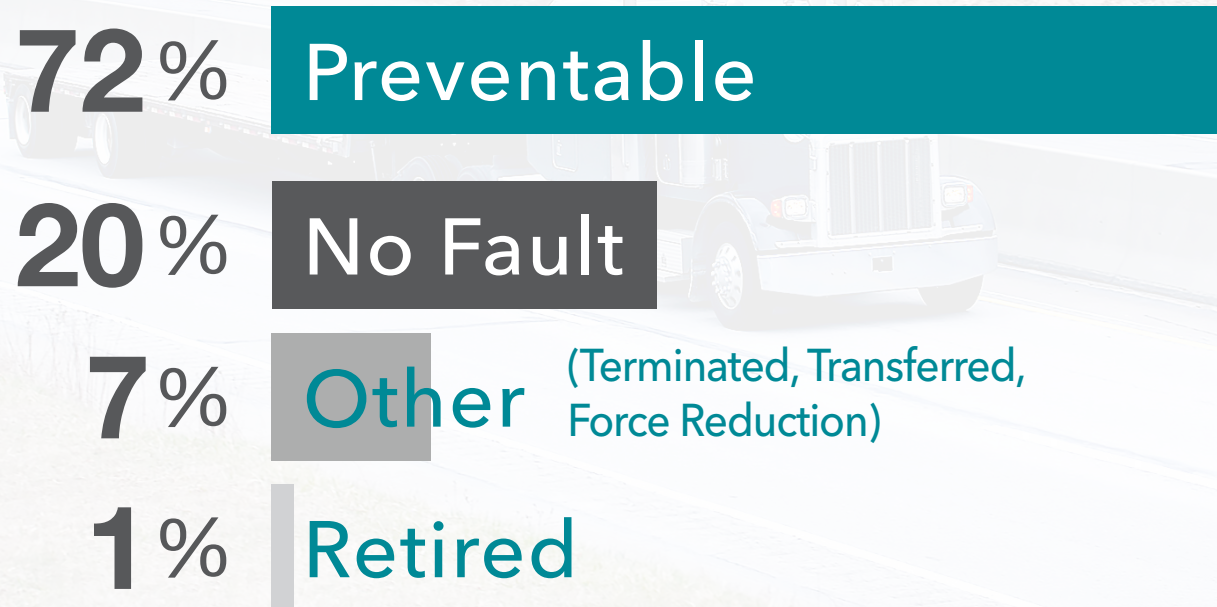


What do your drivers really think?

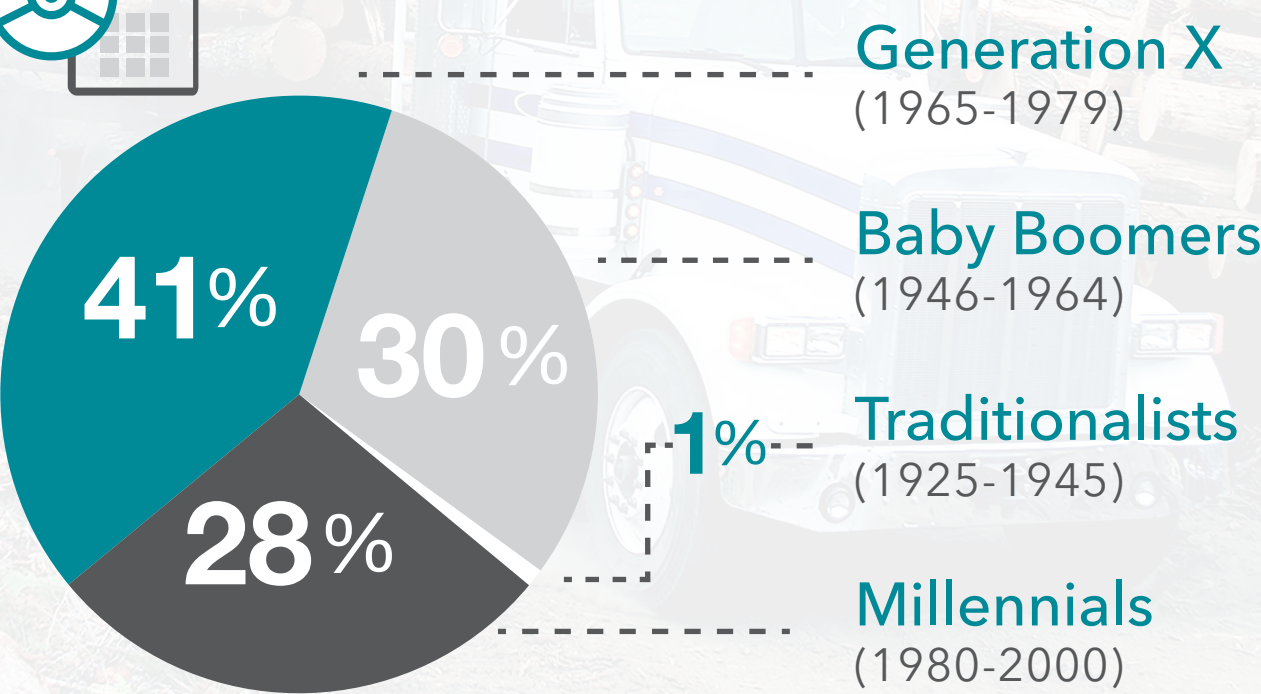
To trucking companies dealing with the driver shortage, knowledge is power. The more we know about why professional drivers are disengaging and leaving, the better we can respond and take action.

Through surveying drivers, People Element has learned why drivers leave their jobs and why they stay with them. Here are some of the most important statistics from our extensive database.

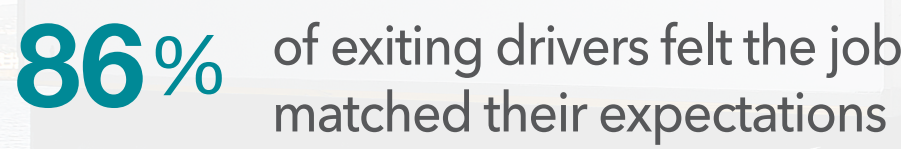
REASON FOR DRIVER EXIT



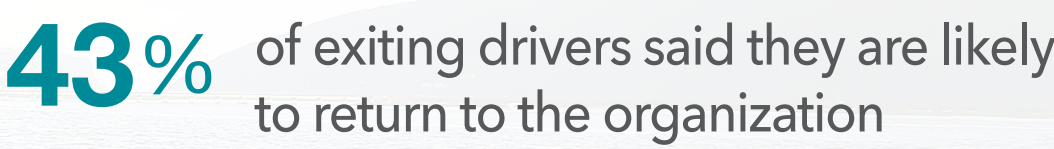
EXITS BY GENERATION



EXPECTATIONS



REHIRE POTENTIAL



RELATIONSHIP



I have a favorable relationship with my manager.



TRUST



I feel I can trust my manager.



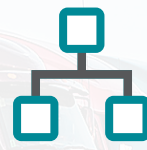
FEEDBACK



My manager gives me sufficient feedback.



ADVOCACY



I would recommend the organization as a good place to work.



TOP FOUR ITEMS THAT IMPACT ENGAGEMENT

- 1 My manager understands the problems employees face.
- 2 My suggestions for changes are given consideration.
- 3 Leadership follows through on commitments.
- 4 I am satisfied with the opportunities available to make more money (bonuses, raises, etc.).